

Fig. 1

200

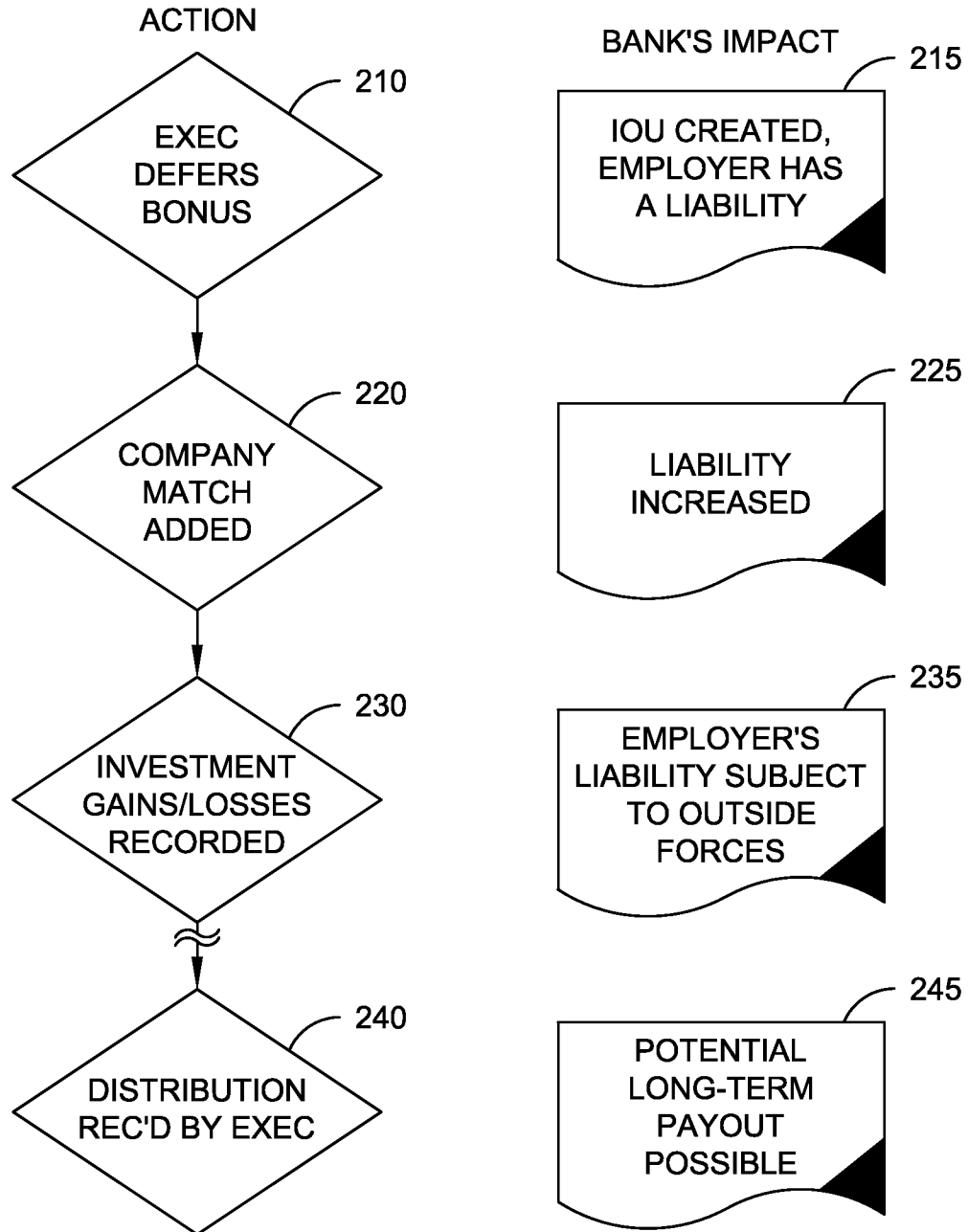


Fig. 2

REPLACEMENT SHEET

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300

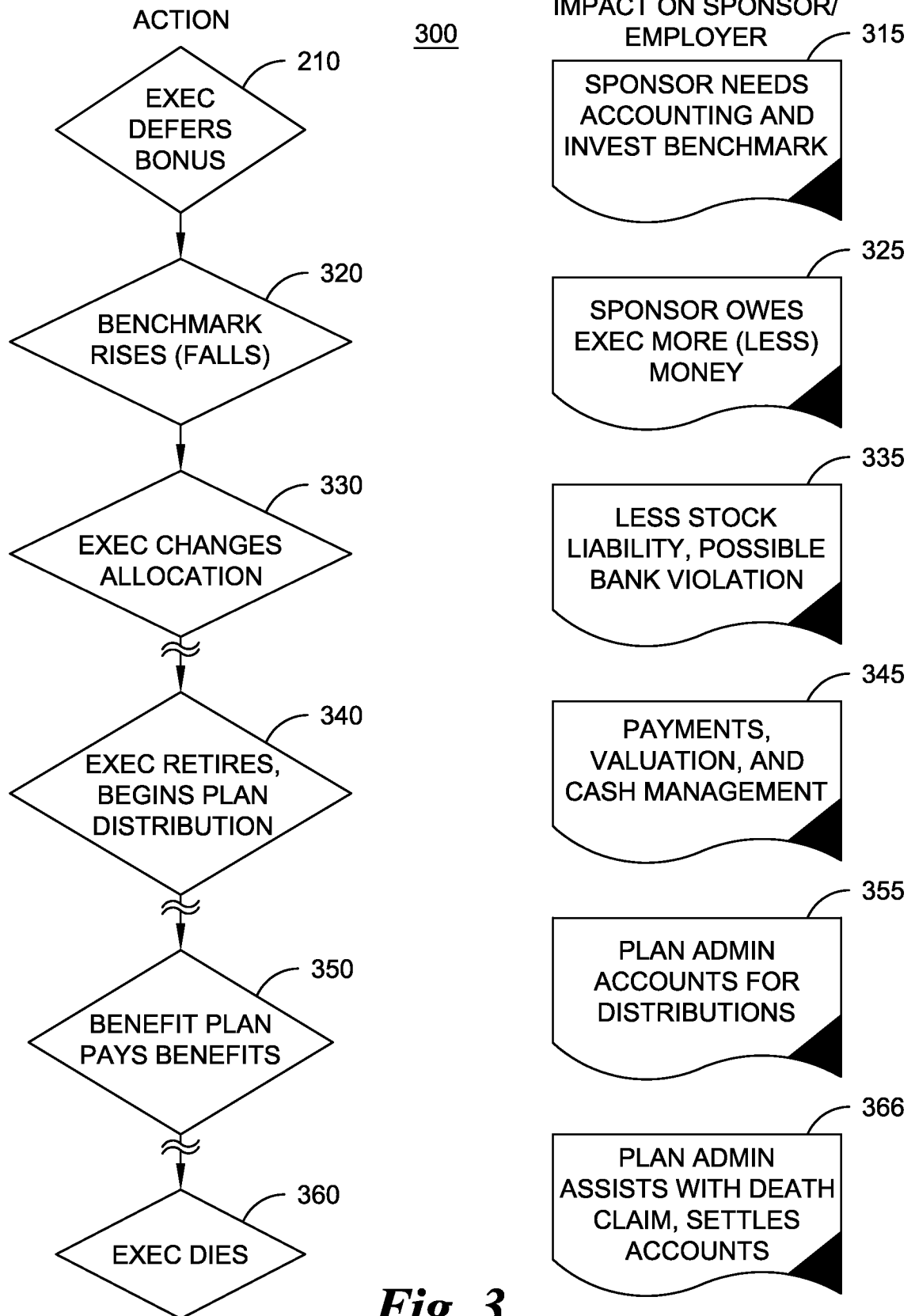
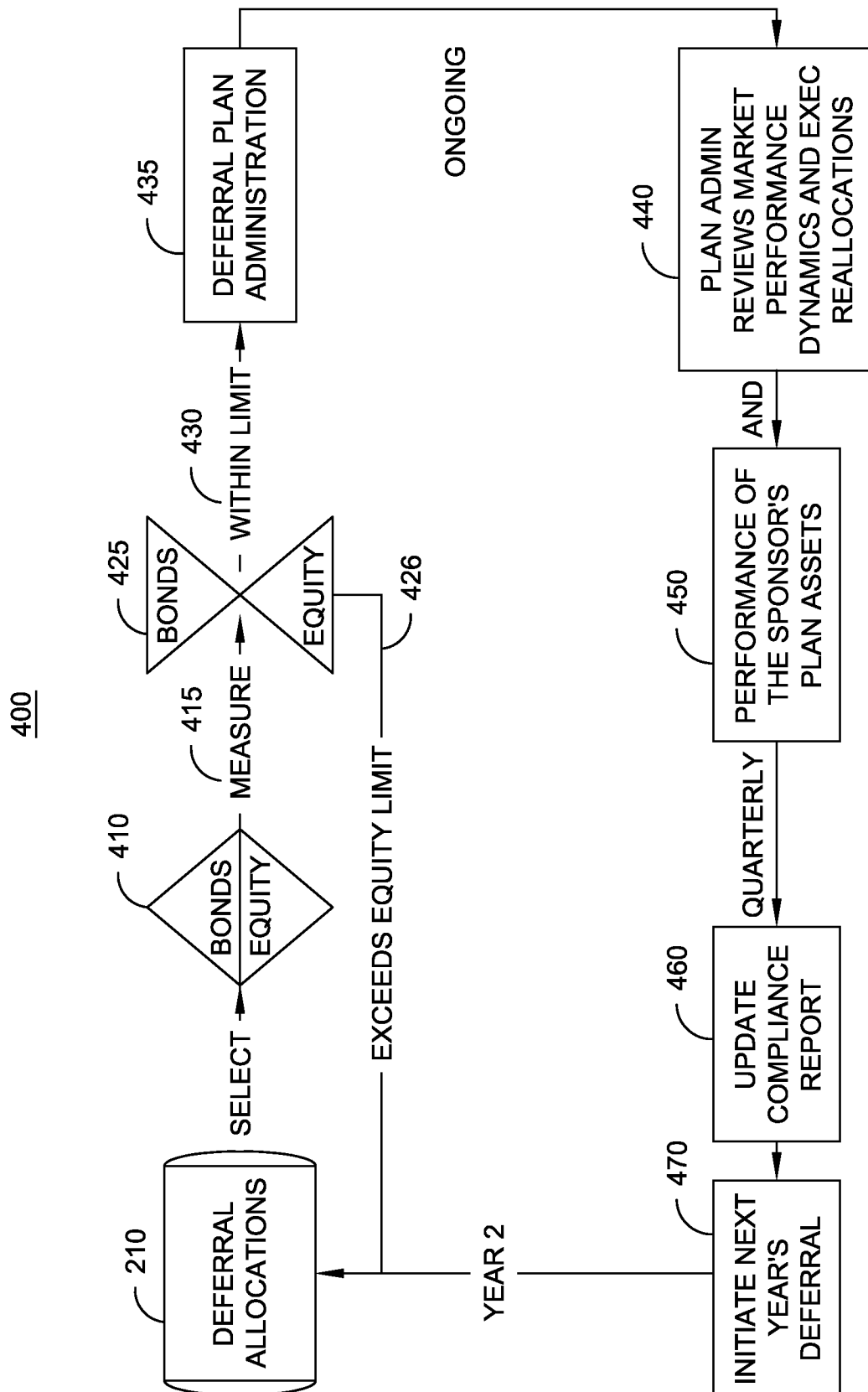
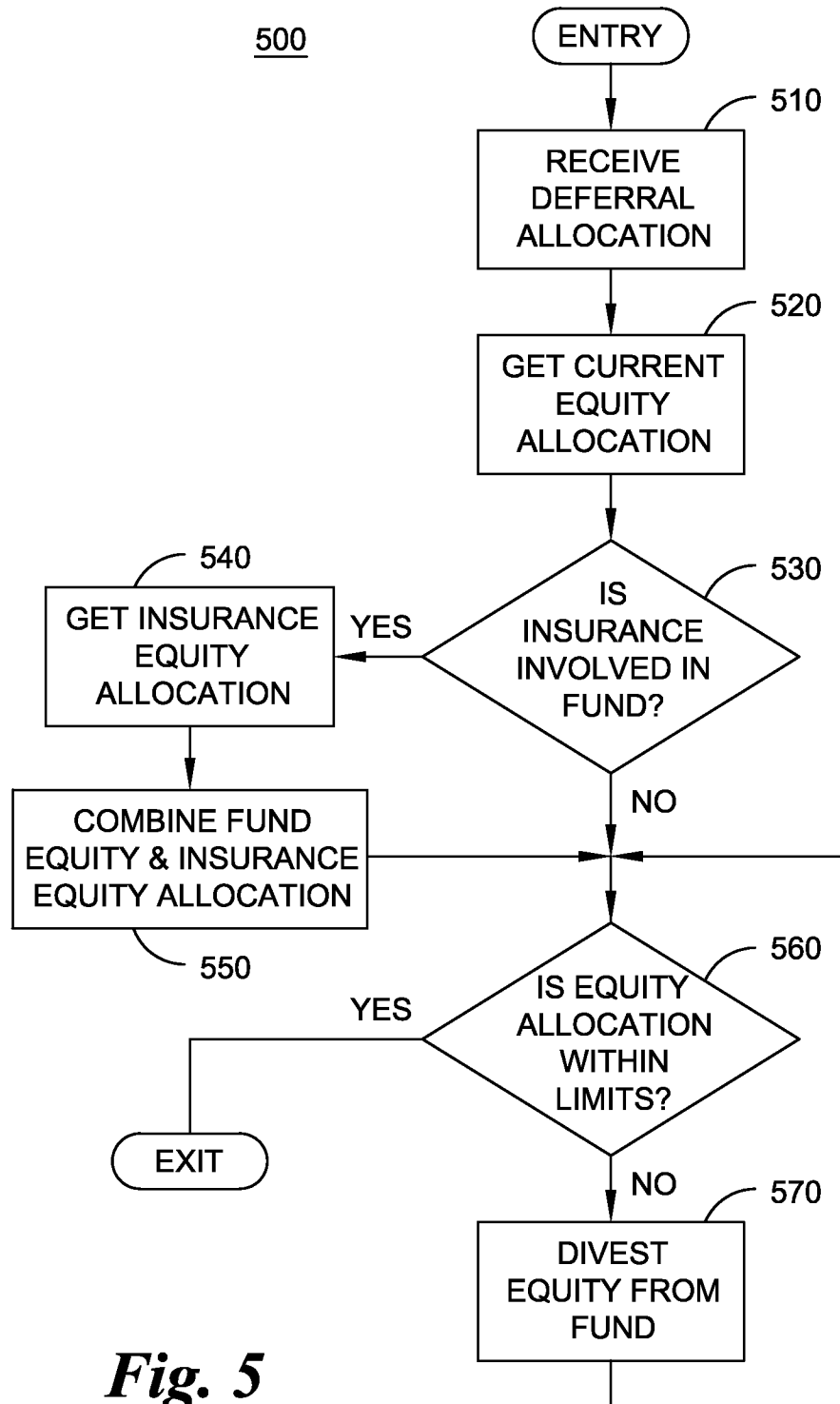


Fig. 3



**Fig. 5**

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600

Opening Liability Balances	Total Equity	Large Cap Equity	Small Cap Equity	International Equity	Peer Group Equity
NQ Deferred Compensation	11,250,000	8,000,000	2,000,000	250,000	1,000,000
Supplemental Executive Retirement	2,200,000	2,000,000	50,000	50,000	100,000
Total Opening Balance	13,450,000	10,000,000	2,050,000	300,000	1,100,000
Changes in Balances, this period					
New Equity Deferrals	650,000	500,000	100,000	-	50,000
Distributions/Payouts	(3,225,000)	(3,150,000)	-	-	(75,000)
New Reallocations of Existing Deferrals	67,500	(1,250,000)	1,250,000	-	67,500
Assumed Investment gain (loss)	-				
Total Changes in Balances	(2,507,500)	(3,900,000)	1,350,000	-	42,500
Current Equity Liability Balance	10,942,500	6,100,000	3,400,000	300,000	1,142,500
Bank Owned Assets					
Current Value of Mutual Fund Equity Positions	4,275,070.00	2,675,000.00	500,070.00	0.00	1,100,000.00
Current Value of Insurance Investment Equity					
VG 01234	2,000,000.00	2,000,000.00	-	0.00	0.00
IV 93876	4,275,000.00	4,250,000.00	-	25,000.00	0.00
Total Hedge Balance (Funds and Insurance)	10,550,070.00	8,925,000.00	500,070.00	25,000.00	1,100,000.00
Is the Equity Hedge Compliant?	Compliant	Not Compliant	Compliant	Compliant	Compliant

Fig. 6

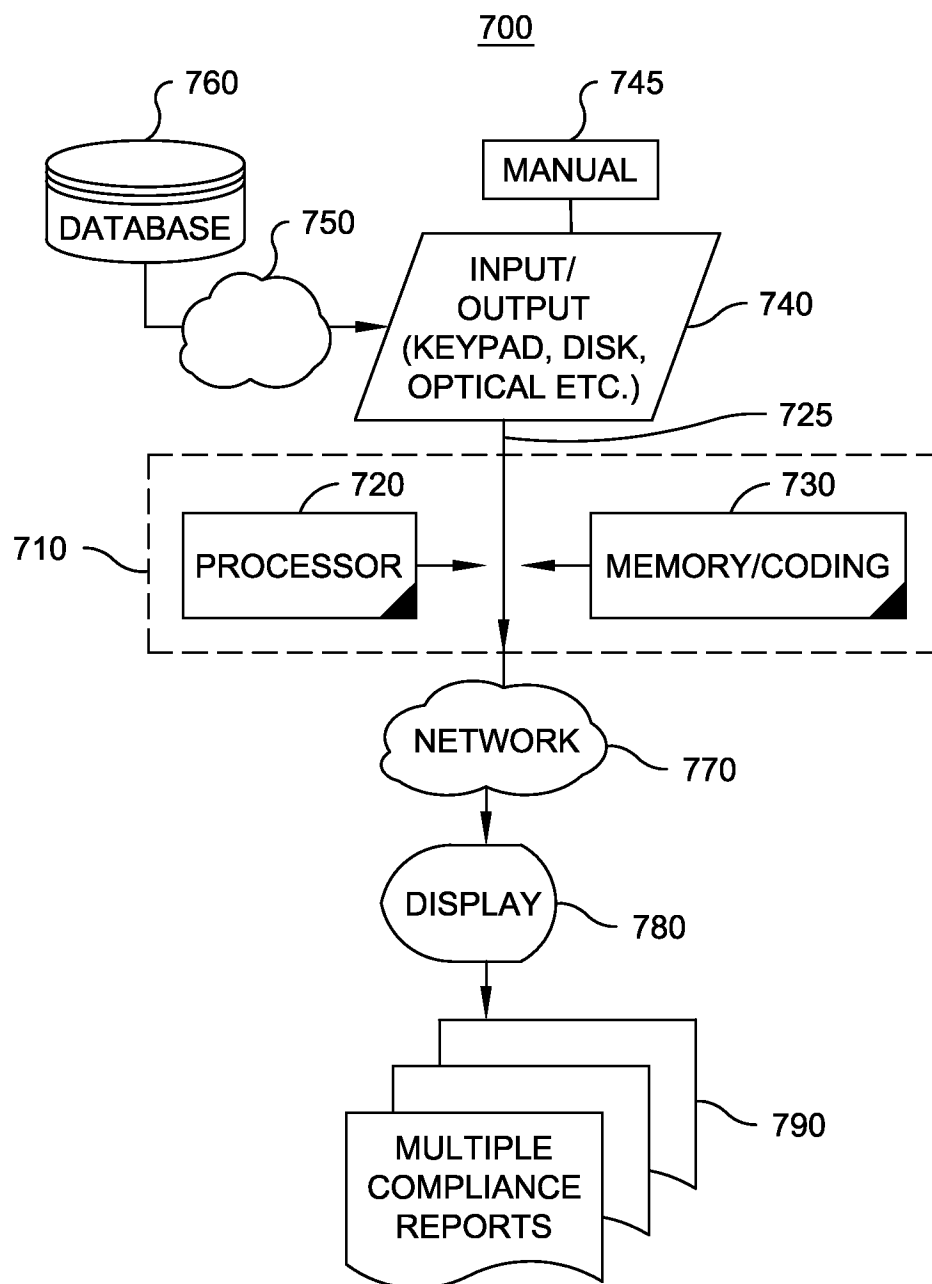


Fig. 7